

SCOTT RIOTTO: EXPERIENCED LEADERSHIP 2025

NJEA Workshop Highlights:

2025: Presidents' Roundtable
2024: Presidents' Roundtable; Convention
2023: Convention; Collective Bargaining; Presidents' Roundtable
2022: Convention; Presidents' Roundtable;
2021: Convention; State Policy Making
2020: Convention; Bargaining PD; Health & Safety; Local Action Team Bargaining
2019: Convention; Bargaining Around Professional Issues; Pay (Intermediate); Basic Salary Guides; Presidents' Roundtable
2018: Convention; Collective Bargaining III; Political Organizing; President II; President I; Role of Local President
2017: Convention; Bargaining Strategies (Intermediate); Collective Bargaining II; Collective Bargaining I; Take Back Your Paycheck
2016: Convention; PERC Law; Grievance / Contract Enforcement
2015: Convention; Legal Issues
2014: Convention

I have been honored to serve as your MTEA President since October 1, 2017.

I attend Board of Education meetings and some HS PTC meetings (and even a district one).

I meet with administrators throughout the district, often well after regular work hours.

I attend MCCEA and NJEA workshops across the county and state, after hours, on weekends, **and in the summer**, learning and building bridges to better advance **our** association.

I represent you all with great energy and commitment everywhere, and I keep you informed at at every step along the way, by email and in meetings.

This would not be possible without your support, the support of the ARs, and most especially, the Executive Board. I am proud to work with such dedicated professionals.

Please support your experienced incumbent Executive Board. Thank you!

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Jonathan Huppert

My name is Jonathan Huppert, and I have been a middle school science teacher for 23 years—18 of which have been here in Montville. I reside in Parsippany with my wife and two boys. In my free time, I enjoy reading and performing music as a drummer.

Union Experience:

- Head AR at Hopatcong Middle School (as a non-tenured teacher)
- Member of the MTEA Grievance Committee
- District Grievance Chair
- Current MTEA Vice President and Health & Safety point person

As both Grievance Chair and Vice President, I have met with union members and administration to resolve numerous issues. I have also testified on behalf of our membership in multiple arbitration hearings and have represented members in meetings with administrators on many occasions.

Recently, I have taken on the unofficial role of Health & Safety Chair, working to address district-wide concerns and ensure a safe working environment for our members.

With your support, I look forward to continuing to represent the members of the MTEA and strengthening our union.

My name is Donna De Marco, your current Secretary of the MTEA and I am running for reelection. This is my 24th year teaching in the Montville Township School District. I am in my 14th year of teaching mathematics at Lazar MS and I taught 10 years at the high school. I have been an AR at both the high school and Lazar and have been the Head AR at Lazar for the last 5 years.

People who know me know that I am willing to help and get involved whenever possible, and my main focus is doing what is right and fair for all involved. I pride myself on being a good listener so I can advocate for others. It is these attributes and my determination to improve unity, equity and transparency that has motivated me to serve as part of the executive board and to be a voice for her fellow MTEA members.

My name is Sandy Weber, and I currently teach fifth grade at Hilldale Elementary School. I began teaching in Montville in 2007, I have three kids, and reside in Parsippany.

I have had the honor of serving as the treasurer for our MTEA for the past few years and have thoroughly enjoyed being a part of our Executive Board. Currently, I am co-advisor for Student Council and the Co-MEDLC Director for the district.

In the past, I was a manager at a sports facility where I was responsible for payroll, standings, and tournaments, as well as scheduling all referees, statisticians, games, and party coordinators. During college, I served as treasurer for the ambassadors and was consistently involved as a leader for youth groups. After college, I coached cheerleading and basketball. Being part of a team and helping others is my passion, and I look forward to continuing to serve the members of the MTEA in the future.

Thank you for considering me as a candidate for treasurer. I truly appreciate it!

My name is Laura Rivera and this is my 17th year as a math teacher at MTHS. I hold both B.S. and M.S. degrees in Mathematics from Montclair State University have an additional 30 credits through Andrews University. I currently teach AP Precalculus, AP Statistics, and Math Lab. While I am not currently a club advisor, in the past I have served as a National Honor Society advisor, the SAC advisor, a class advisor, and helped on numerous committees. I became the MTEA Chief Negotiator in September 2017 and would love the honor and privilege of continuing my role as your Chief Negotiator and Benefits Chair.

I have attended numerous NJEA conferences including the annual Summer Leadership Conference, the annual Winter Leadership Conference, the annual Jim George Collective Bargaining Summit, and bimonthly MCCEA CBC workshops. I've taken numerous workshops including Introduction to Bargaining, Bargaining Health Benefits, Advanced Collective Bargaining, Basic Salary Guided, Advanced Salary Guides, Organizing Around the Bargaining Process, and Bargaining Strategies to help me become better informed and prepared to negotiate the best possible contract for our association.

Additionally, I am a pension consultant for NJEA, which has further expanded my knowledge on both pensions and health benefits. Prior to my position in negotiations, I served as an AR for two years. Last year, I became involved in the county, serving as a county rep for Montville as well as representing Morris County on both the Health Benefits Committee and the School Finance Committee. I've continued in these roles this school year. I also attended the NEA Representative Assembly this past July in Philadelphia, PA.

My name is Paula Britton, current Membership Chairperson of the MTEA, and I am running for reelection. This is my 2nd year in this position, and before serving as Membership Chair, I had served as one of the building Association Representatives for 4 years at Lazar Middle School.

This is my 9th year in the Montville Township School District, teaching Spanish and French at MTHS.

This is my 23rd year in the classroom, having taught in the Harrison, Bergen County Vocational-Technical, and Piscataway School Districts before arriving in Montville. I have additional certifications in Portuguese, ESL, and Elementary Education. I have also earned my M.A. in Bilingual/Bicultural Education.

I have been married for 29 years and have 2 boys, a recent Rutgers Engineering graduate and a second year Computer Science student at Rochester Institute of Technology. I love to cook, travel and enjoy time with family, friends, and Rex, my 11 year old chihuahua/poodle rescue.

As Membership Chairperson, I will continue to be your liaison with district administrative offices, in addition to county, state and national association offices. I will continue to work with our executive board to develop and implement plans that will lead our members to be involved and heard in our local association. My strong organizational skills and attention to detail will allow me to maintain accurate records. As a good communicator and collaborator, I will effectively share important information with current and potential MTEA members.

My name is Jason Jones, and I'm running for MTEA Webmaster. I grew up in Montville, and I've lived in town for most of my life. My daughter is currently a senior at MTHS, and my son graduated from there in 2023. I've taught at Hilldale Elementary School since 1996.

I've been involved with leadership positions in the MTEA since the start, from being a head AR, to an AFAC rep, to a member of the Negotiations Team, to the MTEA Webmaster.

Currently, I maintain our website, our Facebook page, and 500+ individual and group email accounts. I'm also in charge of Hilldale's website.

Please consider voting for me for the MTEA webmaster position for the 2025-2026 school year.

Holly Romeo is a Paraprofessional at the Valley View Elementary School here in Montville. She has been an enthusiastic and outgoing para at the preschool level since 2016. Before arriving here at Valley View she dedicated fifteen years of her life teaching in a private school at the Preschool level. Since arriving at Valley View in 2016 she has been an active member of the NJEA, and for the past 8 years has been the Paraprofessional representative for the district. Holly has also served on the negotiations committee the last round, and now this current round, and is also the head AR at Valley View. Holly also had the honor of being

awarded Educational Specialist of the year during the 2021-2022 school year. Holly has attended the ESP conference for the last 4 times, has gone to Winter Leadership, and also attended the Jim George Collective bargaining conference. She has also coached color guard at the High School level for a total of 15 years. Holly is a 2007 graduate of William Paterson University where she obtained her B.A. in Education.

Jennifer McLaughlin

For those of you that do not know me, I'm currently a 5th grade teacher at William Mason School. I have been teaching in Montville for 22 years. I've been an active participant in Montville Township Education Association since my third year teaching and slowly started getting involved on a county, state and national level. I am running for the Public Relations/PEP chair, which I currently hold. Below you can see my experience over the years that qualifies me for this position. I appreciate your continued support.

Association Experience

Local: Montville Township Education Association

- William Mason AR for 4 Years
- Recording Secretary for 7 Years
- Vice President for 2 years
- Negotiations Team- Elementary Rep. 2014-2015 and 2017-2018
- Constitution and Bylaws Committee 2018
- Evaluations Committee William Mason Rep 2016-2019
- Public Relations/PEP Chair 2024- current

County: Morris County Council of Education

- Rep. Council Delegate for many years

State: New Jersey Education Association (Trainings Attended)

- 2012- Preparing for Negotiations- Collective Bargaining
- 2012- Basic Grievance Processing
- 2013- Legal Issues Affecting School Employees
- 2014- Preparing for Negotiations- Collective Bargaining
- 2014- Using Evaluations as an Organizing Tool
- 2015- Bargaining Health Benefits
- 2016- PRIDE Conference
- 2016- Money Matters: A Call to Action
- 2017- Take Back Your Paycheck
- 2017- Jim George Collective Bargaining Summit
- 2017- Current Issues in Bargaining Health Benefits
- 2018- Principles of Leadership Development for Association Leaders
- 2019- School Health and Safety

National: National Education Association

- NJEA Delegate to the Representative Assembly for 7 years